



**BASE COMPENSATION STARTS AT \$40,000
 BUT YOUR FINAL RATE IS UP TO YOU**

Here at American Surrogacy, we believe gestational carriers should have all the information they need to make the best choice for their families. And that involves being educated about what surrogate base compensation is really like.

Before we get into the details of our agency’s surrogacy compensation, here’s what you should know:

- With American Surrogacy, you are guaranteed a base payment of **at least \$40,000*** — but we commonly offer more based on a variety of factors. If you bring other agencies’ figures to our team, we can discuss what is possible for your surrogacy journey.
- Applicable health insurance for pregnancy and delivery may affect compensation.
- Experienced surrogates typically receive an additional \$5,000 per pregnancy.
- Base compensation is paid in 10 equal installments, beginning with a confirmation of heart-beat around six weeks gestation.
- Our surrogates are only matched with intended parents who live in the U.S., a choice which our compensation rates reflect.

**While other agencies may quote higher compensation — sometimes even \$80,000 or more — those numbers are misleading because they often include reimbursements. At American Surrogacy, your base compensation rate is money straight in your pocket do with as you please. You won’t have to use it to cover your surrogacy and pregnancy expenses — we pay for those separately.*

You can always talk with a surrogacy specialist about compensation by calling us at 1-800-875-BABY(2229).

In addition to your base compensation, you may be eligible to receive the following payments:

Type	Amount	Explanation
Transfer Fee	\$750	Paid within 5 days after each transfer procedure; covers lost wages and childcare during trip. Intended parents will be responsible for expenses for long-distance trips, including meal allowance, airport parking, shuttles, air travel mileage and hotel expenses.
Invasive Procedures	\$500 per procedure	Paid within 5 days of undergoing the procedure. Compensates for discomfort associated with procedures such as cervical cerclage, D&C, HSG, ectopic pregnancy, amniocentesis or CVS per fetal sac, blood transfusion or hysteroscopy (not part of the screening process).



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Termination of Pregnancy	\$1,500	Compensation for additional pain and suffering, fetal reduction and added risks
Maternity Clothes	\$750	Clothing allowance will be paid at the beginning of the second trimester. For a multiple pregnancy an additional \$250 will be added for a total of \$1,000.
Multiples	\$5,000 per child	Compensation is intended for the additional inconvenience and risk associated with a multiple pregnancy. Payments paid in equal monthly installments from the fifth month through the ninth month of pregnancy.
Cesarean Section	\$1,500	Unanticipated physician-required cesarean section, surrogate will be compensated for the increased discomfort and risk. Fee shall be paid inclusive with final disbursement to surrogate.
Monthly Allowance	\$200 per month	Covers mileage under 100 miles round-trip; local travel expenses including meals, housekeeping, childcare for local appointments, telephone calls, postage, notary charges, prenatal vitamins, co-pays and miscellaneous expenses such as pregnancy test kits and other incidentals related to the surrogacy. Begins the month of execution of the legal contract. This will be paid through six weeks after birth or early termination of the pregnancy.
Canceled Cycle Fee	\$300	Paid within 5 days of the cycle being canceled through no fault of the surrogate providing that she has already started taking medication other than birth control pills. This is in addition to the Start of Medications Fee.
Mock Cycle	\$300	Paid within 5 days of starting the mock cycle and will only be paid providing the RE requires the surrogate to undergo a mock cycle. If the physician decides to transfer, the Transfer Fee will apply.
Hold Fee	\$300	If a cycle does not commence within 4 months from the date the intended parents and surrogate first meet, the surrogate receives a one-time Hold Fee until the start of medications. Also paid if there is a 3 month delay between transfer attempts.
Start of Medications Fee	\$500	Paid within 5 days of beginning medications to prepare for the embryo transfer. This fee refers to medications such as Lupron, Progesterone, etc. and does not include the start of birth control medication. It will be paid at the start of each cycle if more than one cycle is needed. Not applicable for mock cycle
Pumping Breast Milk	\$200 per week	Must be mutually agreed upon during contract phase. Intended Parents will provide all supplies (including electric pump) and pay all shipping costs.



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Loss of Organs & Reproductive Abilities	\$1,000-\$5,000	Tube: \$1,000 Ovary: \$1,000 Uterus/Hysterectomy: \$5,000
Bed Rest (Childcare & Housekeeping)	\$400-\$500 per week (varies on contract)	Bed rest related childcare and housekeeping will be paid if the IVF doctor, OB-GYN or treating physician provides written orders instructing surrogate to restrict activity and go on bed rest.
Term Life Insurance	\$350,000-\$500,000 coverage	A portion is paid to the surrogate's family in the rare event of her passing due to pregnancy or delivery and a portion will also be paid to the intended parents.
Counseling	\$1,000	Paid as needed if the surrogate requires or requests counseling. This is available through the term of the agreement and up to 6 months after birth, miscarriage or other termination of pregnancy. Length of treatment is decided by the mental health professional.
Lost Wages	Varies	Based on the surrogate's net pay as confirmed by pay stubs. Lost wages are reimbursed due to transfer, bed rest, work restriction, etc.
Spouse Lost Wages	Varies	Spouse will provide most recent pay stub. For embryo transfer trip, invasive or pregnancy related emergencies requiring hospital stays, etc.

TRAVEL EXPENSES

Mileage is reimbursed for the use of surrogate's vehicle for any travel farther than 100 miles from her residence or place of employment. It is intended to cover medical and other appointments incurred as a result of pregnancy or IVF procedures. Mileage will be calculated from surrogate's resident or place of employment to the location of the appointment and paid at the current published IRS rate for mileage at the time mileage is incurred plus the cost of any tolls.

Per Diem is paid when the surrogate is required to travel farther than 100 miles from her residence for purpose of medical treatment or an overnight stay is required. The per diem will be a flat rate of \$65 per day/per person for both the surrogate and her travel companion and is intended to cover food and other miscellaneous expenses such as airport parking.

Airfare and hotel if necessary, will be paid for and arranged by either the intended parents or the surrogacy professional. If a rental car or Taxi/UBER is needed, the surrogate will be reimbursed within 5 days of completion of travel. For rental car/Taxi/UBER and other expenses incurred by the surrogate, receipts must be provided to the surrogacy professional/escrow company prior to reimbursement. If possible, mileage, per diem and rental car/Taxi/UBER costs will be provided to the surrogate in advance of travel by either the intended parents or the surrogacy professional and then reimbursed by the intended parents. When time does not allow for prepayment, all cost reimbursements will be paid when requested following completion of travel.